

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

This Memorandum of Understanding (MOU) is entered by the California School Employees Association and its Chapter #506 (CSEA) and the Riverside Unified School District (District).

It is agreed by CSEA and the District that, due to the Supplemental Early Retirement Plan (SERP) that was agreed to December 15, 2020, the following six positions will be eliminated:

Alternative Education Learning Lab Assistant (4 positions)
Bindery Worker
Electronics Technician

As a result of the elimination of the above positions, CSEA and the District agree to the following:

1. The District agrees that, due to the elimination of the above positions, work previously performed by these classified workers shall cease to be performed as to not increase the workload for any remaining bargaining unit members.
2. The District agrees there will be no transferring of bargaining unit work inside or outside the bargaining unit; nor shall the District use temporary, short-term, or substitute employees or volunteers to perform the work previously performed by bargaining unit members. Nor shall the District reclassify or create classifications doing the same duties, whether in whole or in part, of the absolved positions.
3. The parties agree to meet to review and resolve any workload issues that arise.

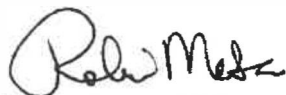
Dated this May 21, 2021

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Shani Dahl



Ken Mueller



Hayley Calhoun

FOR CSEA;



Bernie Holt
President, CSEA #506



Sandra Garcia
Chief Job Steward, CSEA #506



Ramona Hillis
Labor Relations Representative, CSEA



Joy Hurst



Nina Moore



Dan Rudd



Carrie Alldis